



Reading
Gateway
Church

Parish Nursing Support Worker - Information Pack

Position	Parish Nursing Support Worker - Part Time
Contract	Initially a one year fixed-term contract with a view to extend for a further two years, subject to funding
Hours	10 Hours per week (flexible hours, usually Thursday and Friday)
Salary	£12.31 - £14.89 per hour depending on experience, plus traveling expenses
Location	Based at Reading Gateway Church @ our St Paul's site , Whitley Wood Lane, Reading, RG2 8PN. Working across the Parish of Reading Gateway Church.

Recruitment Timetable

Closing date for applications	Tuesday 5th Novemeber 2024
Shortlisting	Wednesday 6th November 2024
Selection Event (interview or other activities)	Wednesday 13th Novemeber 2024
Starting Date	To be confirmed

Reading Gateway Church
Parish Office St Agnes,
292 Northumberland Avenue,
Reading RG2 8DE

✉ parishoffice@readinggateway.church

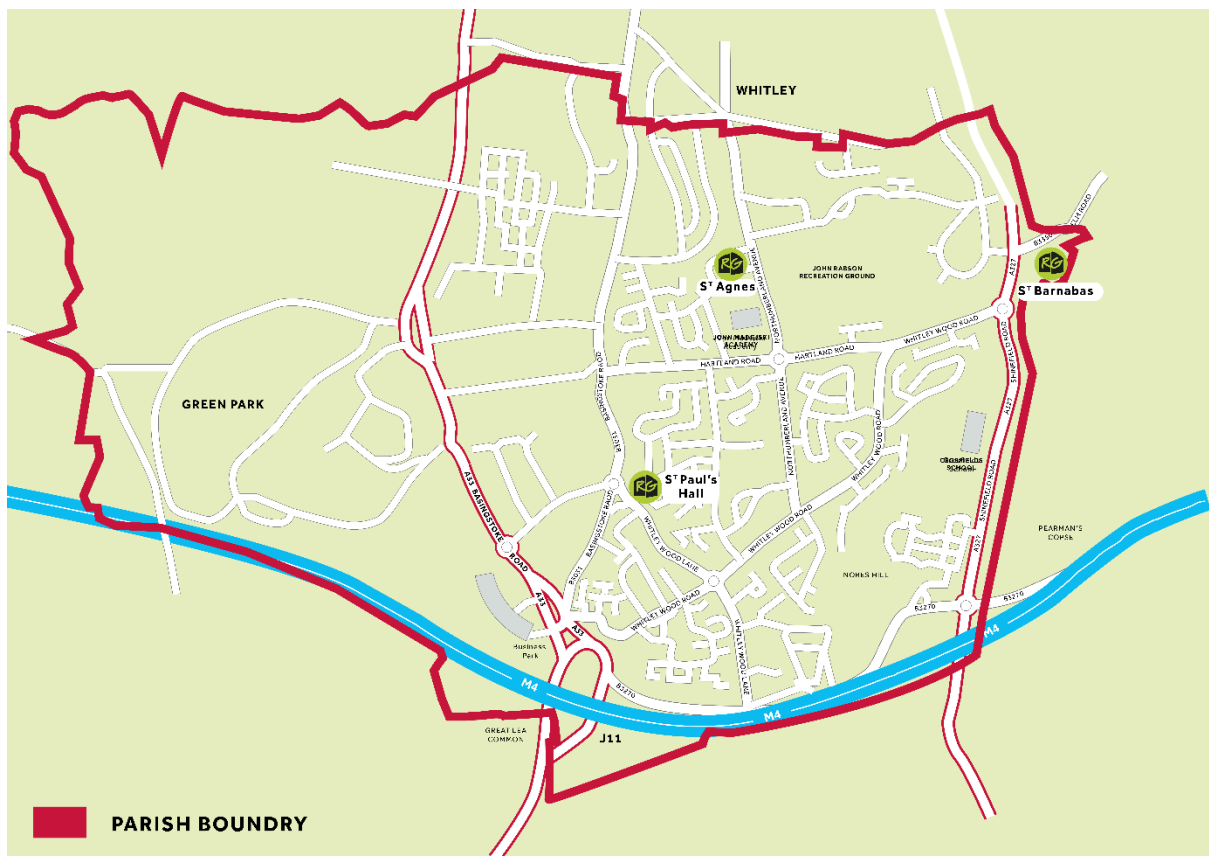
☎ **0118 987 4448**

Nina Chandler
Parish Administrator

General Information, Specific Requirements, Terms and Conditions and Applying for the Post

Information about the Role

Reading Gateway Church is looking to employ a Parish Nursing Support worker in a salaried position to support the lead Parish Nurse and work with the team of volunteers in providing the Parish Nursing Service. This innovative service is provided in partnership with Parish Nursing Ministries UK aiming to improve and maintain the holistic health and wellbeing of church members and people across the parish of Reading Gateway Church.



The Parish Nursing Service has been operating since January 2023 and aims to complement, not replicate, or replace the NHS or other mainstream care provision and will therefore operate within a preventative and supportive model of health and wellbeing.

We are looking for an enthusiastic person who is committed to the health and wellbeing of our church members and everyone living or working in our parish, irrespective of

their age, gender, race or those of faith or no faith and one who is also a committed Christian. The service works across our parish of around 24,000 people and members of our congregation and in partnership with Parish Nursing Ministries UK. The role is to work with the existing team, which is led by a highly qualified Registered Nurse supported by seven trained volunteers, offering targeted interventions and activities to help people in the local community and to improve, maintain or regain holistic health and wellbeing with an intentional focus on spiritual care. The Position would suit a Nursing Associate or someone with an NVQ level 3 in Health/social care.

The Parish Nursing Service has its base at our St Paul's site, Whitley Wood Lane, Reading RG2 8PN. Sessions covering Chair Exercises and crafts are held here, also the community garden for clients is on site. Prayer Ministry is available to all who attend sessions, and the team also hold prayer sessions. Home visits occur as soon as possible once a client is referred from the many different referral sources such as GP surgery's, social workers, Mental Health Community team, Readifood, TORCH, Faith communities, members of our congregation or self-referral. The Parish Nurse performs an initial assessment then, working with the client, agrees a plan on ongoing care, which may be to signpost to other sources of assistance or ongoing care and support from the Parish Nursing team. The service is not intended to be long term support but to aid the client (and possibly the family) through the current crises. Care may be longer term in the certain cases such as end of life care or certain mental illnesses, usually in conjunction with other agents of care.

An appointment time can be made for you to talk through any queries you may have if you are considering applying for this position by contacting: -

Jill Anders, Parish Nurse parishnurse@readinggateway.church 07473 079904

Specific Requirements

- Recognized qualifications and experience in an established healthcare setting, such as a Nursing Associate or Diploma level 3 in Health and Social Care.
- The successful candidate may qualify to attend a Parish Nursing Ministries UK (PNMUK) Training Course, if so should be available to attend the next scheduled course. and any other relevant training courses.
- The Equality Act 2010 Schedule 9 parts 1(1-3) apply to this post. The post is restricted to practising Christians.
- It is expected that the successful candidate will attend key events in the church calendar. Ideally the person appointed would join the regular worshipping members of our congregation but is at least expected to be a regular attendee at a Christian place of worship.
- Be computer literate with the ability to maintain strict detailed confidential client records and produce necessary data required by Reading Gateway Church, Parish Nurse Ministries UK and funding agencies.
- Complete Basic, Foundation and Domestic Abuse Safeguarding training - (renew every 3 years) before or within first week of employment
- Obtain Enhanced Level of Disclosure & Barring Service (DBS) - (renew every 3 years) before or within first week of employment.
- Own or have daily use of a legal means of independent travel such as a car or motorbike, hold a valid UK driving Licence and insurance to cover use at work.
- Live within the parish or close to its boundaries (see parish map above).
- To have understood and agree to comply with Reading Gateway Church Policies and Procedures and those of Parish Nurse Ministries UK.

Terms and Conditions

Holidays	4 weeks plus bank holidays pro rata
Pension	3% Contributory Pension
Expenses	Car milliage 45p per mile will be paid in addition to salary
Public Liability and Professional Liability/indemnity	Public Liability will be covered by Reading Gateway Church. If professional qualifications are held then Professional Indemnity to be covered by having membership of a professional body

Applying for the Post

Applications are invited to be submitted using the attached Application form and attaching a detailed CV which should include:

- A short covering letter (of no more than 2 sides of A4) explaining the reasons for applying for the post, and how the key requirements of the post and person specification can be evidenced
- The applicant's name, address, details of qualifications held, including date of obtaining these, together with educational qualifications and full employment history (giving details of relevant achievements).
- Give full details of any relevant training and qualifications which you feel equip you to work with vulnerable adults, children, and/or young people. Please include dates.
- Please provide a full history (with dates wherever possible) of any previous experience you may have of looking after and/or working with vulnerable adults, children, and/or young people whether paid or voluntary.
- Notification of any dates when the applicant is unable to attend the indicative recruitment timetable set out above.

Please remember to sign the declaration at the bottom of the application form (listing separately all current 'unspent' criminal convictions or cautions (including reprimands and final warnings. or current cases of professional misconduct – if applicable)).

Submitting an application

Please submit the full application including the information above and signed declaration at the bottom of the form and email to:-

Name: The Revd Nick Hill

Address: Parish Office Reading Gateway Church,
St Agnes 292 Northumberland Road
Reading RG2 8DE

Email: The Revd Nick Hill nickhill@readinggateway.church

Contact Telephone No. 07974228961